

National Forwarding Co., Inc.

2800 Roosevelt Road, Broadview, IL 60155 (708) 345-0550

Application for Employment

We are an equal opportunity employer. Race, color, religion, sex and national origin or any other basis protected by statute are not factors in employment, promotion and compensation.

| | PERS | SONAL INFOR | MATION | | | | | |
|---|------------------------|------------------------|------------------------------|---------------|-------------|--|--|--|
| Name (First) | (Middle) | (Last) | | Primary Telep | hone Number | | | |
| | (Ctoto) | (7:2) | Email Address | 6 | | | | |
| Home Address (Stre | (State) | (Zip) | Social Securit | y Number | | | | |
| Are you authorized to the U.S. on an unrest | Yes | No D | Who referred Agency Ad | Employee 🗖 | | | | |
| Are you over 18? | Yes | No □ | | | | | | |
| EMPLOYMENT DESIRED | | | | | | | | |
| Have you applied for here before? When? Whe | Yes D | No 🗖 | Date you can | start: | | | | |
| Have you ever been When? Whe | | | Starting salary desired: | | | | | |
| Are you employed no If so, may we contact | | | Position desired: | | | | | |
| Are you currently on another company? | | | LIST APPLIC | ABLE SKILLS: | | | | |
| Are you willing to trav If so, % of time | | | | | | | | |
| Are you available for Are you available for | | | | | | | | |
| EDUCATION | | | | | | | | |
| Name of School | Location City State | Main Cours of Study | e Did yo gradua | | Degree | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| List any scholastic honors received and offices held while in school: | | | | | | | | |
| Are you planning to p | Yes 🗆 | Day 1 | D Night D | No 🗖 | | | | |
| If so, where and what course of study? | | | | | | | | |

| EMPLOYMENT HISTORY (List employment for the past 10 years, starting with present job. Include military experience) | | | | | |
|--|------|-------|---------|--------------------|--|
| Company Name | | | | Specific Duties | |
| Street Address Telephone | | phone | | | |
| City & State | | | | Reason for Leaving | |
| Job Title | | | | | |
| Supervisor | | | | | |
| Dates Employed | From | То | Salary | | |
| Company Name | | | | Specific Duties | |
| Street Address | | Tele | phone | | |
| City & State | | | | Reason for Leaving | |
| Job Title | | | | | |
| Supervisor | | | | | |
| Dates Employed | From | То | Salary | | |
| Company Name | | | <u></u> | Specific Duties | |
| | | | | | |
| Street Address | | Tele | phone | | |
| Street Address City & State | | Tele | ephone | Reason for Leaving | |
| | | Tele | phone | Reason for Leaving | |
| City & State | | Tele | phone | Reason for Leaving | |
| City & State Job Title | From | Tele | Salary | Reason for Leaving | |
| City & State Job Title Supervisor | From | | | Reason for Leaving | |
| City & State Job Title Supervisor Dates Employed | From | То | | | |
| City & State Job Title Supervisor Dates Employed Company Name | From | То | Salary | | |
| City & State Job Title Supervisor Dates Employed Company Name Street Address | From | То | Salary | Specific Duties | |
| City & State Job Title Supervisor Dates Employed Company Name Street Address City & State | From | То | Salary | Specific Duties | |
| City & State Job Title Supervisor Dates Employed Company Name Street Address City & State Job Title Supervisor Dates Employed | From | To | Salary | Specific Duties | |

| REFERENCES: | (List 2 people not rela | ated to you who have known you f | | | | |
|---|-------------------------|----------------------------------|---------------------|--|--|--|
| Name | Address | Business | Years Acquainted | | | |
| 1 | | | | | | |
| 2 | | | | | | |
| EMERGENCY: In case of en | nergency, please noti | ify | | | | |
| Name Phone Number | | | | | | |
| Address: | | | | | | |
| EMPLOYMENT LIMITATION | IS: | | | | | |
| Can you perform the essentia | al functions of the job | with or without reasonable accom | modation? | | | |
| Yes D No D | - | | | | | |
| | | | | | | |
| | | | | | | |
| | PLEASE READ B | EFORE SIGNING | | | | |
| I certify that all statements made by me on this application are true and complete to the best of my knowledge and that I have withheld nothing which, if disclosed, would affect this application unfavorably. | | | | | | |
| I authorize my previous employers, schools, or persons named as references to give any information regarding employment or education record. I agree that this company and my previous employers shall not be held liable in any respect if a job offer is not extended, is withdrawn or my employment is terminated because of false statements, omissions or answers made by me on this application. If I am employed with this company, I will comply with all rules and regulations as set forth in any communication distributed to employees. | | | | | | |
| In compliance with the Immigration Reform and Control Act of 1986, I understand that I will be required to provide approved documentation that verifies my right to work in the United States on my first day of employment. I am in receipt of a list of approved documents which have been supplied with this application. | | | | | | |
| I further understand and agree that my employment is for no definite period and may, regardless of date of payment of wages or salary, be terminated for any reason and at any time without previous notice. | | | | | | |
| I hereby acknowledge that I have read and understand the above statements. | | | | | | |
| | | | | | | |
| Signature | | | | | | |
| - | | | | | | |
| Date | | | | | | |
| | | | | | | |
| | | | | | | |



IMMIGRATION REFORM AND CONTROL ACT REQUIREMENT

In compliance with the Immigration Reform and Control Act of 1986, you will be required to provide approved documentation that verifies your right to work in the United States prior to beginning work here at this company. Please be prepared to provide any of the following documentation if you are offered and accept a position with us:

Any <u>one</u> of the following: (These establish both identity and employment authorization)

- 1. U.S. Passport
- 2. Certificate of U.S. citizenship (issued by Immigration & Naturalization Service)
- 3. Certificate of Naturalization (issued by INS)
- 4. Unexpired foreign passport with unexpired endorsement authorizing employment
- 5. Resident alien card or other alien registration card, with photo or other approved identifying information, which evidences employment authorization

Or one from List A and one from List B

List A- These establish employment authorization:

- 1. Social Security Card (unless it specifies that doesn't authorize employment)
- 2. Certificate of U.S. birth or other documentation which establishes U.S. nationality or birth
- 3. Other approved documentation

List B- These establish identity:

- 1. Driver's license or similar state I.D. card with photo or other approved identifying information
- 2. Other approved documentation of identity for applicants under age 16 or in a state which does not issue an I.D. card (other than a driver's license)

THIS VERIFICATION PROCESS IS A REQUIREMENT FOR ALL EMPLOYEES HIRED ON OR AFTER NOVEMBER 6, 1986



National Forwarding Co., Inc.

2800 Roosevelt Road Broadview, IL 60155 (708) 345-0550

AUTHORIZATION TO RELEASE INFORMATION

To:

As an applicant for a position with National Forwarding Co., Inc., I have been asked to furnish information for use in reviewing my background and qualifications. In this connection, I hereby authorize the investigation of my past and present work, character, education, military and criminal records to ascertain any and all information which may be pertinent to my employment qualifications.

The release in any manner of any and all information by you is authorized whether such information is of record or not, and I do hereby release all persons, firms, agencies or companies, whomsoever, from any damage resulting from furnishing such information.

The authorization shall be valid for three months from the date of my signature below, and/or for the duration of my employment. You may retain this copy of my release for your files.

I understand that the company does not offer any employee contracts or guarantee any minimum length of employment. Employment status is considered to be "at will" meaning that, just as the employee may terminate employment with the company at any time with or without cause and with or without notice, the company may likewise terminate any employee at any time or without cause and with or without notice.

| Print Name | |
|--------------------|---------------|
| Signature | Date |
| Social Security No | Date of Birth |
| Witness | Date |
| | |
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